

## List of High Maturity Organizations

*Last updated October 2002*

The following list of high maturity organizations was compiled as part of our Survey of High Maturity Organizations and High Maturity Workshop research. By popular request, it is being revived (at least temporarily). This Web page will probably be combined with the “List of Published Maturity Levels” at some point in the future. For further information on published maturity levels, see that list and the maturity profile presentation at [www.sei.cmu.edu/sema/welcome.html](http://www.sei.cmu.edu/sema/welcome.html). Note that an organization is not included in this list without its explicit permission.

The full set of 146 high maturity organizations, a subset of which is listed below, includes:

- 72 Level 4 organizations
- 74 Level 5 organizations

It is interesting to note that 87 of the high maturity organizations assessed are outside the United States.

| Country   | Number of<br>Maturity Level 4<br>Organizations | Number of<br>Maturity Level 5<br>Organizations |
|-----------|------------------------------------------------|------------------------------------------------|
| Australia | 2                                              |                                                |
| Canada    |                                                | 1                                              |
| China     |                                                | 2                                              |
| France    | 1                                              |                                                |
| India     | 27                                             | 50                                             |
| Ireland   | 1                                              |                                                |
| Israel    | 1                                              |                                                |
| Russia    |                                                | 1                                              |
| Singapore | 1                                              |                                                |
| USA       | 39                                             | 20                                             |

Please be aware of the following issues regarding this list.

- The SEI does not certify companies at maturity levels.
- The SEI does not confirm the accuracy of the maturity levels reported by the Lead Assessors or organizations.
- This list of Level 4 and 5 organizations is by no means exhaustive; we know of other high maturity organizations that have chosen not to be listed.
- The SEI did not use information stored within its Process Appraisal Information System to produce this document.
- The organizations listed gave explicit permission to publish this information.
- No information obtained in confidence was used to produce this list.

The following information is contained in this table, as reported by the organization:

- **Full name of the organization** (with acronyms defined), including city and state (or country)
- **Point of contact:** name and email address
- **Maturity level assessed**
- **Month and year of assessment**
- **Lead Assessor(s)** (Lead Evaluators are annotated with LE. Some appraisers are both LAs and LEs. Some Lead Assessors are now inactive (I) and no longer listed on the LA and LE lists.) (Include the form of assessment if different from CBA IPI with Lead Assessor.)

| Name of Organization                                                                       | Country | Contact                                                                                  | Level | Date Assessed | Lead Assessor(s)                                                                                         |
|--------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------------------------|-------|---------------|----------------------------------------------------------------------------------------------------------|
| Alitec, Laval                                                                              | France  | Jerome Barbier, jeb@alitec.net<br>Jean Noel Martin, jnm@alitec.net                       | 4     | July 2000     | Jean-Yves Le Goic                                                                                        |
| Atos Origin India (formerly Origin Information Technology India Limited), Mumbai           | India   | Darayus Desai,<br>darayus.desai@atosorigin.com                                           | 5     | Nov 2000      | (CAF-compliant<br>Process<br>Professional<br>Assessment<br>Method)<br>(Cyril Dyer -<br>Compita Assessor) |
| BAE SYSTEMS, Communication, Navigation and Identification (CNI) Division, Wayne, NJ        | USA     | Peter J. Howard,<br>peter.howard@baesystems.com                                          | 5     | March 2002    | Marilyn Bush                                                                                             |
| BFL Software Limited, Bangalore                                                            | India   | Madhukumar P.S.,<br>Madhukumar.PS@bflsoftware.com                                        | 4     | June 1999     | Carolyn Swanson                                                                                          |
| Boeing Company, Aircraft & Missiles & Phantom Works Southern California, Long Beach, CA    | USA     | George H. Kasai,<br>george.h.kasai@boeing.com                                            | 5     | Dec 1997      | Andy Felschow<br>Jeff Facemire                                                                           |
| Boeing Company, Military Aircraft & Missile Systems F/A-18 Mission Computer, St. Louis, MO | USA     | Bruce A. Boyd, bruce.a.boyd@boeing.com<br>Robert L. Allen,<br>robert.l.allen3@boeing.com | 4     | Nov 1999      | (SCE)<br>Roy Queen (LE)<br>Jeff Perdue                                                                   |
| Boeing Company, Reusable Space Systems and Satellite Programs, Downey & Seal Beach, CA     | USA     | Don Dillehunt,<br>donald.d.dillehunt@boeing.com                                          | 5     | Oct 1999      | Andy Felschow<br>Jeff Facemire                                                                           |

| Name of Organization                                                                                                      | Country | Contact                                                                | Level | Date Assessed | Lead Assessor(s)                       |
|---------------------------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------|-------|---------------|----------------------------------------|
| Boeing Company, Space Transportation Systems, Kent, WA                                                                    | USA     | Gary Wigle, gary.b.wigle@boeing.com                                    | 5     | July 1996     | Steve Masters<br>Mark Paulk<br>John Vu |
| CG-Smith Software Limited, Bangalore                                                                                      | India   | G.N. Raghavendra Swamy, raghav@cgs.cgsmith.soft.net                    | 5     | Sept 1999     | Richard Storch                         |
| Citicorp Overseas Software Limited (COSL), Mumbai                                                                         | India   | Makarand Khandekar, makarand.khandekar@citicorp.com                    | 5     | Oct 1999      | John Sheckler                          |
| Cognizant Technology Solutions, Chennai                                                                                   | India   | Emani BSP Sarathy, esarathy@chn.cts-corp.com                           | 5     | Sept 2000     | V. Kannan                              |
| Computer Sciences Corporation (CSC), Aegis Program, , Moorestown, NJ                                                      | USA     | Wendy Irion Talbot, wirionta@csc.com                                   | 5     | March 2001    | <i>Kathryn Gallucci (LE)</i>           |
| Computer Sciences Corporation (CSC), Civil Group, Greenbelt, MD                                                           | USA     | Mel Wahlberg, mwahlber@csc.com                                         | 4     | Jan 2001      | Paul Byrnes (LA & LE)                  |
| Computer Sciences Corporation (CSC), Civil Group, Systems, Engineering, and Analysis Support (SEAS) Center, Greenbelt, MD | USA     | Frank McGarry, fmcgarry@csc.com<br>Mel Wahlberg, mwahlber@csc.com      | 5     | Nov 1998      | (SCE)<br>Paul Byrnes (LA & LE)         |
| Computer Sciences Corporation (CSC), Defense Group Aerospace Information Technologies, Dayton, OH                         | USA     | Cheryl Plak, cplak@csc.com                                             | 5     | Feb 1999      | (SCE)<br>Kathryn Gallucci (LE)         |
| Computer Sciences Corporation (CSC), Integrated Systems Division (ISD), Moorestown, NJ                                    | USA     | Bryan Cooper, bcooper1@csc.com                                         | 4     | May 1998      | (SCE)<br>Paul Byrnes (LA & LE)         |
| Computer Sciences Corporation (CSC), Tactical Systems Center (TSC), Moorestown, NJ                                        | USA     | Wendy Irion Talbot, wirionta@csc.com<br>Jeff McGarry, jmcgarr1@csc.com | 4     | May 1998      | (SCE)<br>Paul Byrnes (LA & LE)         |
| Covansys, San Francisco, CA                                                                                               | USA     | Prasanth Kedarisetty, KPrasanth@Covansys.com                           | 4     | Jan 2001      | Richard Knudson                        |
| DCM Technologies, DCM ASIC Technology Limited, New Delhi                                                                  | India   | Naresh C. Maheshwari, ncm@dcmds.co.in                                  | 5     | April 2000    | Richard Storch                         |
| DSQ Software, Chennai                                                                                                     | India   | K.N. Ananth, kna@md.in.dssoft.com                                      | 4     | June 1998     | Judy Bamberger                         |
| Eastern Software Systems Ltd., New Delhi                                                                                  | India   | Rajyashree, r-agarwala@essindia.co.in                                  | 5     | April 2002    | Santhanakrishnan Srinivasan            |
| Future Software Private Limited, Chennai                                                                                  | India   | M.G. Thomas, thomasmg@future.futsoft.com                               | 4     | June 1999     | Pradeep Udhas                          |

| Name of Organization                                                                                                    | Country | Contact                                                        | Level | Date Assessed | Lead Assessor(s)                                      |
|-------------------------------------------------------------------------------------------------------------------------|---------|----------------------------------------------------------------|-------|---------------|-------------------------------------------------------|
| HCL Perot Systems, Noida and Bangalore                                                                                  | India   | Rakesh Soni, rakesh.soni@hpsglobal.com                         | 5     | Feb 2000      | Pradeep Udhas                                         |
| HCL Technologies Limited, Applications Solutions Development Centre, Chennai                                            | India   | N. N. Jha, nnjha@msdc.hcltech.com                              | 4     | May 2000      | V. Kannan                                             |
| HCL Technologies Limited, Core Technologies Division, Chennai                                                           | India   | K. R. Gopinath, krg@hclt.com                                   | 4     | Dec 2000      | Krishnamurthy Kothandaraman Raman                     |
| HCL Technologies Limited, Gurgaon Software Development Center, Gurgaon                                                  | India   | Sanjeev Gupta, gsanjeev@ggn.hcltech.com                        | 5     | June 2001     | V. Kannan                                             |
| Hewlett Packard India Software Operations Limited, Bangalore                                                            | India   | Kousthuba, kou@india.hp.com                                    | 5     | June 2000     | Richard Storch                                        |
| Hexaware Technologies Limited, Mumbai and Chennai Operations, Chennai                                                   | India   | Sulochana Ganesan, sulochana@hexaware.co.in                    | 5     | Dec 2000      | V. Kannan                                             |
| Honeywell International, Avionics Integrated Systems (formerly AlliedSignal, Guidance & Control Systems), Teterboro, NJ | USA     | Steve Janiszewski, stephen.janiszewski@honeywell.com           | 4     | Nov 1996      | Larry Bramble (I)                                     |
| Hughes Software Systems, Bangalore and Gurgaon                                                                          | India   | Gautam Brahma, gbrahma@hss.hns.com                             | 4     | Jan 2000      | V. Kannan                                             |
| IBM Global Services India, Bangalore                                                                                    | India   | Asha Goyal, gasha@in.ibm.com<br>Maya Srihari, smaya@in.ibm.com | 5     | Nov 1999      | Richard Storch                                        |
| i-flex solutions limited (formerly Citicorp Information Technology Industries Limited aka CITIL), Bangalore             | India   | Vivek V. Govilkar, vivek.govilkar@iflexsolutions.com           | 4     | Dec 1995      | Ken Dymond                                            |
| i-flex solutions limited (formerly Citicorp Information Technology Industries Limited aka CITIL), Mumbai                | India   | Vivek Govilkar, vivek.govilkar@citicorp.com                    | 4     | Dec 1995      | Cindi Wise<br>Ken Dymond                              |
| i-flex solutions limited Data Warehouse Center of Excellence, Bangalore                                                 | India   | Vivek V. Govilkar, vivek.govilkar@iflexsolutions.com           | 5     | Nov 1999      | Ken Dymond<br>Santhanakrishnan Srinivasan Anand Kumar |
| i-flex solutions limited IT Services Division, Bangalore                                                                | India   | Anand Kumar, anand.kumar@iflexsolutions.com                    | 5     | Dec 2000      | Santhanakrishnan Srinivasan Anand Kumar               |

| Name of Organization                                                                                             | Country | Contact                                                                                  | Level | Date Assessed | Lead Assessor(s)                                            |
|------------------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------------------------|-------|---------------|-------------------------------------------------------------|
| i-flex solutions limited IT Services Division, Mumbai                                                            | India   | Anand Kumar,<br>anand.kumar@iflexsolutions.com                                           | 5     | Dec 2000      | Santhanakrishnan<br>Srinivasan<br>Anand Kumar<br>Atul Gupta |
| Information Technologies (India) Ltd., New Delhi                                                                 | India   | Arvind Sinha, arvindks@itil.com                                                          | 5     | April 2001    | Srinivas<br>Thummalapalli                                   |
| Information Technology (India) Ltd. , Delhi                                                                      | India   | Madhumita Poddar Sen,<br>madhumitap@itil.com                                             | 4     | April 2000    | Pradeep Udhas                                               |
| Intelligroup Asia Private Limited, Advanced Development Center, Hyderabad                                        | India   | G.V.S. Sharma,<br>gvs.sharma@intelligroup.co.in                                          | 5     | Oct 2000      | Raghav S. Nandyal<br>John Harding                           |
| ITC Infotech India Limited, Bangalore                                                                            | India   | Paresh Master, pareshmaster@vsnl.com                                                     | 5     | Aug 2000      | Richard Storch                                              |
| Kshema Technologies Limited, Bangalore                                                                           | India   | V. Bhaskar, vbhaskar@kshema.com                                                          | 5     | July 2002     | Krishnamurthy<br>Kothanda Raman                             |
| L & T Information Technology Limited, Chennai                                                                    | India   | Anil S. Pandit,<br>anil.pandit@vashimail.ltitl.com                                       | 4     | Feb 2000      | V. Kannan                                                   |
| Litton Guidance and Control Systems, Woodland Hills, CA                                                          | USA     | Roy Nakahara, nakaharr@littongcs.com                                                     | 4     | Dec 1998      | Mark Amaya                                                  |
| Litton/PRC Inc., McLean, VA and Colorado Springs, CO                                                             | USA     | Al Pflugrad, pflugrad_al@prc.com                                                         | 5     | March 2000    | (SCE)<br>Joseph Morin (LE)                                  |
| Lockheed Martin Aeronautics Company (formerly Lockheed Martin Tactical Aircraft Systems - LMTAS), Fort Worth, TX | USA     | Phil Gould, philip.c.gould@lmco.com                                                      | 4     | Dec 1999      | Leia Bowers White                                           |
| Lockheed Martin Air Traffic Management, Rockville, MD                                                            | USA     | Jim Sandford, jim.sandford@lmco.com                                                      | 4     | Dec 1999      | Carol Granger-Parker<br>Jeff Facemire                       |
| Lockheed Martin Federal Systems, Owego, NY                                                                       | USA     | Ed Fontenot, ed.fontenot@lmco.com<br>Warren A. Schwomeyer,<br>warren.schwomeyer@lmco.com | 5     | Dec 1997      | John Travalent<br>Mary Busby                                |
| Lockheed Martin Information Systems, Orlando, FL                                                                 | USA     | Michael Ziomek,<br>michael.ziomek@lmco.com                                               | 4     | June 2000     | Gene Jorgensen                                              |
| Lockheed Martin Management & Data Systems, King of Prussia, PA                                                   | USA     | M. Lynn Penn, mary.lynn.penn@lmco.com                                                    | 5     | Dec 2000      | Andy Felschow<br>Carol Granger-Parker<br>Dennis Ring        |

| <b>Name of Organization</b>                                                                                                     | <b>Country</b>   | <b>Contact</b>                                                                    | <b>Level</b> | <b>Date Assessed</b> | <b>Lead Assessor(s)</b>                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------|--------------|----------------------|-----------------------------------------------------------------------------------------------------------------------|
| Lockheed Martin Mission Systems,<br>Gaithersburg, MD                                                                            | <b>USA</b>       | Paul Weiler, paul.weiler@lmco.com<br>Al Aldrich, al.aldrich@lmco.com              | 5            | Oct 1999             | (SCE)<br>Paul Byrnes (LA & LE)                                                                                        |
| Lockheed Martin Naval Electronics &<br>Surveillance Systems - Syracuse, Syracuse<br>NY                                          | <b>USA</b>       | Peter Barletto, pete.barletto@lmco.com                                            | 5            | Nov 1999             | Carol Granger-Parker<br>Andy Felschow                                                                                 |
| Lockheed Martin Naval Electronics &<br>Surveillance Systems – Eagan, Eagan, MN                                                  | <b>USA</b>       | John Travalent, john.travalent@lmco.com                                           | 4            | Oct 1999             | Mary Busby                                                                                                            |
| Lockheed Martin Naval Electronics &<br>Surveillance Systems – Manassas (formerly<br>Undersea Systems), Manassas, VA             | <b>USA</b>       | Dana Roper, dana.roper@lmco.com                                                   | 5            | Feb 1999             | Judah Mogilensky<br>John Travalent<br>Donald White                                                                    |
| Lockheed Martin Naval Electronics &<br>Surveillance Systems – Moorestown,<br>Moorestown, NJ                                     | <b>USA</b>       | Nghia N. Nguyen,<br>nghia.n.nguyen@lmco.com<br>Jeff Tait, jeffery.a.tait@lmco.com | 4            | Dec 1999             | Kevin Schaan<br>Kent Johnson<br>Dennis Ring                                                                           |
| Lockheed Martin Space Electronics and<br>Communications Systems – Manassas<br>(formerly Loral Federal Systems),<br>Manassas, VA | <b>USA</b>       | Dana Roper, dana.roper@lmco.com                                                   | 4            | June 1995            | Judah Mogilensky<br>John Travalent<br>Chris Manak (I)                                                                 |
| Mastek Limited, Mumbai                                                                                                          | <b>India</b>     | P. Rajshekharan, rajshekhar@mastek.com                                            | 5            | Sept 2000            | Ron Radice                                                                                                            |
| Motorola Australia Software Centre, Adelaide                                                                                    | <b>Australia</b> | Peter Dew, pdew@asc.corp.mot.com                                                  | 4            | Aug 1997             | John Pellegrin (I)                                                                                                    |
| Motorola China Software Center, Beijing &<br>Nanjing                                                                            | <b>China</b>     | John Jun'an Yu, johnny@sc.mcel.mot.com                                            | 5            | Sept 2000            | Dan Weinberger<br>Patricia McNair                                                                                     |
| Motorola India Electronics Ltd. (MIEL),<br>Bangalore                                                                            | <b>India</b>     | Sarala Ravishankar, sarala@miel.mot.com                                           | 5            | Nov 1993             | John Pellegrin (I)                                                                                                    |
| Motorola, Asia Pacific Telecom Carrier<br>Solutions Group (TCSG) Applied R&D<br>Center, Beijing                                 | <b>China</b>     | Graham Hu, qch1422@email.mot.com                                                  | 5            | Dec 2000             | (CAF-compliant<br>Motorola QSR<br>Subsystem 10<br>Software<br>Assessment)<br>(Fathi Hakam --<br>Motorola<br>Assessor) |

| Name of Organization                                                                                                              | Country | Contact                                                                                                                                                                                              | Level | Date Assessed | Lead Assessor(s)                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------|---------------------------------------------------------------------------------------------------------|
| Motorola, GSM (Global System for Mobile Communications) Systems Division, Network Systems Group, Arlington Heights, IL            | USA     | Barbara Hirsh, hirsh@cig.mot.com                                                                                                                                                                     | 5     | Oct 1997      | (CAF-compliant Motorola QSR Subsystem 10 Software Assessment)<br>(Ellen Pickthall -- Motorola Assessor) |
| NCR Corporation, Teradata Development Division, Massively Parallel Systems, San Diego, CA                                         | USA     | Ron Weidemann, ron.weidemann@sandiegoca.ncr.com                                                                                                                                                      | 4     | Oct 1999      | Ron Weidemann                                                                                           |
| NeST Information Technologies (P) Ltd., Kerala                                                                                    | India   | Mary Roselind Michael, <a href="mailto:mary.roselind@nestinfotech.com">mary.roselind@nestinfotech.com</a><br>M.I. Theodore, <a href="mailto:theodore@nestinfotech.com">theodore@nestinfotech.com</a> | 5     | Nov 2001      | Jack Hilbing                                                                                            |
| Network Systems and Technologies (P) Ltd, Trivandrum                                                                              | India   | S K Pillai, <a href="mailto:skp@nestec.net">skp@nestec.net</a>                                                                                                                                       | 5     | May 2000      | Ron Radice                                                                                              |
| NIIT Limited, New Delhi                                                                                                           | India   | Bhaskar Chavali, <a href="mailto:BhaskarC@niit.com">BhaskarC@niit.com</a>                                                                                                                            | 5     | Sept 1999     | Richard Storch                                                                                          |
| Northrop Grumman Electronic Sensors and Systems Sector (ESSS), Baltimore, MD                                                      | USA     | Eva M. Brandt, <a href="mailto:eva_m_brandt@md.northgrum.com">eva_m_brandt@md.northgrum.com</a>                                                                                                      | 4     | Oct 1999      | John Blyskal                                                                                            |
| Northrop Grumman, Air Combat Systems, Integrated Systems and Aeronautics Sector, El Segundo, CA                                   | USA     | Leitha Purcell, <a href="mailto:purcele@mail.northgrum.com">purcele@mail.northgrum.com</a>                                                                                                           | 4     | Oct 1998      | Don Dortenzo                                                                                            |
| Northrop Grumman, Integrated Systems & Aerostructures, AEW & EW Systems (formerly Surveillance & Battle Management), Bethpage, NY | USA     | Dennis Carter, <a href="mailto:cartede@mail.northgrum.com">cartede@mail.northgrum.com</a>                                                                                                            | 4     | Oct 1998      | Andy Felschow                                                                                           |
| Oracle Software India Limited, India Development Center, Bangalore                                                                | India   | Ashish Saigal, <a href="mailto:asaigal@in.oracle.com">asaigal@in.oracle.com</a>                                                                                                                      | 4     | May 1999      | Pradeep Udhas                                                                                           |
| Oracle Solution Services (India) Private Limited, Bangalore                                                                       | India   | Jomon Jose, <a href="mailto:Jomon.Jose@oracle.com">Jomon.Jose@oracle.com</a>                                                                                                                         | 4     | June 2001     | K.K. Raman                                                                                              |
| Patni Computer Systems Ltd. (PCS), Mumbai, Navi Mumbai, Pune and Gandhinagar Facilities, Mumbai                                   | India   | Sunil Kuwalekar, <a href="mailto:sunil.kuwalekar@patni.com">sunil.kuwalekar@patni.com</a><br>N A Nagwekar, <a href="mailto:nilendra.nagwekar@patni.com">nilendra.nagwekar@patni.com</a>              | 5     | Aug 2000      | Pradeep Udhas                                                                                           |

| Name of Organization                                                                                                | Country | Contact                                                                                | Level | Date Assessed | Lead Assessor(s)                                                                                             |
|---------------------------------------------------------------------------------------------------------------------|---------|----------------------------------------------------------------------------------------|-------|---------------|--------------------------------------------------------------------------------------------------------------|
| Philips Software Centre Private Limited, Bangalore                                                                  | India   | Ramachandran KV,<br>ramachandran.kv@philips.com                                        | 5     | June 2000     | Richard Knudson                                                                                              |
| Raytheon (formerly Raytheon E-Systems), Garland, TX                                                                 | USA     | Mary E. Howard,<br>mary_e_howard@raytheon.com                                          | 4     | Dec 1998      | Neil Potter                                                                                                  |
| Raytheon C3I Fullerton Integrated Systems, Command and Control Systems/Middle East Operations, Fullerton, CA        | USA     | Jane A. Moon, jmoon@west.raytheon.com<br>Janet Bratton,<br>jabratton@west.raytheon.com | 5     | Oct 1998      | Paul Byrnes (LA & LE)<br>Jane Moon<br>Ronald Ulrich<br>Ivan Flinn<br>Bruce Duncil (LA & LE)<br>Janet Bratton |
| Raytheon Electronic Systems, Air & Missile Defense Systems Surface Radar (AMDS/SR), Tewksbury, Bedford, Sudbury, MA | USA     | Michael Campo,<br>Michael_J_Campo@res.raytheon.com                                     | 4     | June 2001     | Janet Bratton<br>Ivan Flinn                                                                                  |
| Raytheon Missile Systems, Software Engineering Center, Tucson, AZ                                                   | USA     | Michael D. Scott,<br>mscott1@west.raytheon.com                                         | 4     | Oct 1998      | John Ryskowski<br>Michael Scott                                                                              |
| Raytheon, Electronic Systems, Sensors Engineering, El Segundo, CA                                                   | USA     | Paul Curry, pcurry@west.raytheon.com                                                   | 4     | Oct 2000      | Janet Bratton<br>Michael Scott<br>Ivan Flinn                                                                 |
| Satyam Computer Services Ltd                                                                                        | India   | Prabhuu Sinha, prabhuu@satyam.com                                                      | 5     | March 1999    | Richard Knudson                                                                                              |
| Siemens Information Systems Limited (SISL), Software Development Strategic Business Unit (SBU), Bangalore           | India   | T. Kathavarayan, kathavarayan.t@sisl.co.in                                             | 5     | Sept 2001     | Ajay Batra                                                                                                   |
| Siemens Information Systems Limited (SISL), Telecom & Major Projects Strategic Business Unit (SBU), Gurgaon         | India   | Neelima Yadav, Neelima.Yadav@sisl.co.in                                                | 5     | Aug 2001      | Ajay Batra                                                                                                   |
| Silverline Technologies Limited, Mumbai                                                                             | India   | S. Purushotham, sp@silverline.com                                                      | 4     | Dec 1999      | V. Kannan                                                                                                    |
| Syntel, Mumbai and Chennai                                                                                          | India   | Jonathan James,<br>jonathan_james@syntelinc.com                                        | 5     | March 2001    | Ajay Batra                                                                                                   |
| Tata Consultancy Services, Ahmedabad                                                                                | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>Rosemary Hedge, rhedge@ahd.tcs.co.in           | 5     | Nov 2000      | Ron Radice<br>P. Suresh                                                                                      |
| Tata Consultancy Services, Ambattur, Chennai                                                                        | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in                                                   | 5     | July 2000     | Ron Radice                                                                                                   |

| Name of Organization                                                                                                                 | Country | Contact                                                                                                                                                                | Level | Date Assessed | Lead Assessor(s)                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------|------------------------------------------------------------------------------------------------|
| Tata Consultancy Services, Bangalore                                                                                                 | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>Uma Rijhwani, umarijhwani@blore.tcs.co.in                                                                                      | 5     | Jan 2000      | Ron Radice                                                                                     |
| Tata Consultancy Services, Calcutta                                                                                                  | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>Arunava Chandra, achandra@tcscal.co.in                                                                                         | 5     | Jan 2000      | Ron Radice                                                                                     |
| Tata Consultancy Services, Global Engineering Development Center, Chennai                                                            | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>M. Mala, mala@wst03.tata.ge.com                                                                                                | 5     | July 2000     | John Harding                                                                                   |
| Tata Consultancy Services, Gurgaon II, New Delhi                                                                                     | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in                                                                                                                                   | 5     | Feb 2001      | Ron Radice                                                                                     |
| Tata Consultancy Services, HP Centre, Chennai                                                                                        | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>P. Vasu, pvasu@hp.india.com                                                                                                    | 5     | July 1999     | Ron Radice                                                                                     |
| Tata Consultancy Services, Hyderabad                                                                                                 | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>N V Jayaramakrishna, jayaram@hydbad.tcs.co.in                                                                                  | 5     | May 2000      | John Harding<br>Gargi Keeni                                                                    |
| Tata Consultancy Services, Lucknow                                                                                                   | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>Nirmal Kumar, nirmal_kumar@lko.tcs.co.in                                                                                       | 5     | Jan 2000      | John Harding<br>Radhika Sokhi                                                                  |
| Tata Consultancy Services, SEEPZ, Mumbai                                                                                             | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>P. Suresh, p.suresh@seepz.tcs.co.in                                                                                            | 5     | Aug 1999      | Ron Radice                                                                                     |
| Tata Consultancy Services, Shollinganallur, Chennai                                                                                  | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>R. Ravishankar, rravisha@chennai.tcs.co.in                                                                                     | 5     | Nov 1999      | Ron Radice                                                                                     |
| Tata Consultancy Services, US West, Chennai                                                                                          | India   | Gargi Keeni, gkeeni@mumbai.tcs.co.in<br>R. Umasankar, rumasan@uswest.com                                                                                               | 5     | April 1999    | Ron Radice<br>V. Muralidharan<br>John Harding                                                  |
| Tata Elxsi Limited, Bangalore                                                                                                        | India   | M. Thangarajan, mtr@teil.soft.net                                                                                                                                      | 4     | Aug 1999      | Pradeep Udhas                                                                                  |
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